Virginia State Police Briefing

Senate Finance: Public Safety Subcommittee

Gary T. Settle Superintendent



Thank you!

- The 2017 salary increase was greatly appreciated.
- Support for the start of the Special Operations
 Division (1 Full-time Tact Team).



Major Events

- Tragic loss of Special Agent Mike Walter,
 Trooper Berke Bates, and Lieutenant Jay Cullen.
- Malware attack April 21st.
- Numerous Civil Disturbances demanding large scale responses.
- Planning for Atlantic Coast Pipeline Mountain Valley Pipeline.



Agency Priorities

- Compensation
- Staffing
- VITA/IT







Agency Staffing Update

Current Sworn allocation: 2,138

Current Civilian allocation: 853

• Total: 2,991

• 2016 Sworn separations: 157

2017 Sworn separations: 147

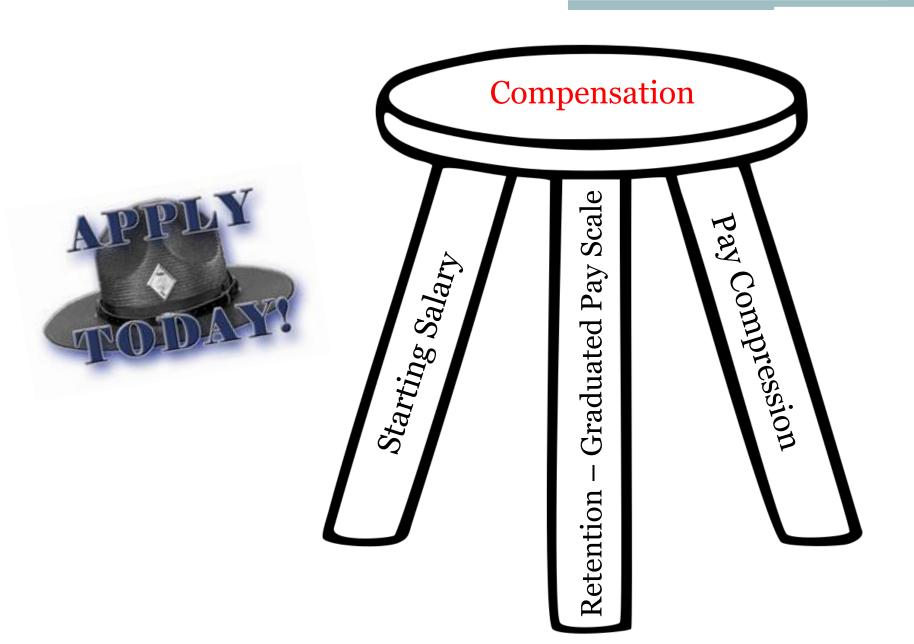
• Sworn vacancies: 217

Civilian vacancies: 133

• Total: 350

Compensation

- Continues to problematic, as other LE also increased starting salaries; thereby, limiting competitiveness.
- Long-term strategy still needed for sustained funding.
- We continue to loose the 3-6 year trooper due to an inability support retention salary steps.



Approved Legislation



Approved Legislation

E-Summons

 Legislation allows VSP to join other law enforcement agencies in collecting a small fee to support the e-summons program. The program enhances officer safety in increases efficiency for the courts and those served by the courts.

Prescription Monitoring – Changing the definition of "Receiver"

 Closes a gap; whereby a single person is able pickup multiple prescriptions obtained by different individuals without being documented in the Prescription Monitoring Program.



- Provides funding to finance 2 helicopters.
- Includes partial funding for COMLINC (Interoperability)
 - \$340,000 to VSP and \$1 million allocated to SPSHS.
- Provides continued NGF funding to support CCH overhaul.
- Includes 10 FTE's for Special Operations Division (Allows for a 2nd full-time Tact Team).

- Provides 4 FTE's for Virginia Fusion Center Analyst (2 each year).
- Includes 2 FTE's for Polygraph Quality Control (Year 2).
- Provides planning funds for the Training Academy that will be coordinated with DGS.

Provides 2% pay raise (Year 2).

- Includes 7 FTE's for Universal Background
 Checks funding does not include equipment.
 - VSP Fiscal Impact reflects a need for additional FTE's

Funding not Identified

- VSPNet.
 - VSP provides current managed services for VCIN capacity to localities from agency's GF Budget.
 - This would allow VSP to bill for managed services to independently support VSPNet.
- STARS
- Agency-wide billing system.

Funding not Identified

- Civil Disturbance Response:
 - Remaining Tact Teams (5 teams),
 - Tactical Field Force protective equipment,
 - Tactical Field Force communications equipment,
 - 5 FTE's for incident command/management.

Basic Trooper Schools



Basic Schools

- 127th is the current school and it is scheduled to graduate May 11, 2018 (54 current students).
- 128th is set to begin April 26, 2018 and graduate June 22, 2018.
- 129th is set to begin July 25, 2018 and graduate February 8, 2019.
- **130th** is <u>not yet scheduled</u>, but would likely begin in March or April of 2019.

Closing

- We look forward to collaborating with other law enforcement across the Commonwealth to enhance services to our great citizens.
- We continuously seek to automate and improve processes to promote efficient and effective services.
- We are grateful for your continued support.

Thank you!